



2015 Annual Report

The Institute for International Criminal Investigations (IICI)

and

the Institute for International Criminal Investigations Foundation (IICIF),

The Hague.

President's Message



2015 was a challenging year for the IICI. First and foremost, our Executive Director John Ralston decided to retire in 2016. He will end a stellar career which saw him travel all over the globe training, lecturing, and promoting the Institute. Under Director Ralston's leadership, the IICI expanded its staff and its curriculum, to include open-source research, financial investigations, and sexual and gender-based crimes. Our collaboration with Justice Rapid Response continues to be fruitful. Our reputation has never been better. We are all deeply grateful to Director Ralston for the unflagging energy, commitment and profound expertise he has brought to the Institute. Luckily, he will stay on the Board, so we will have the benefit of his knowledge and wisdom for years to come.

The search for his successor proceeds. Whoever she or he will be, I know the IICI will be in good hands, as we have been for the past twelve years.

Raymond McGrath, President

OVERVIEW

The Institute is comprised of the Institute for International Criminal Investigations (IICI) and the Institute for International Criminal Investigations Foundation (IICIF). The IICI and IICIF are international, not-for-profit non-governmental organizations dedicated to the training of international, national and civil society investigators and related professionals in the techniques of investigating genocide, crimes against humanity, serious violations of international humanitarian law (IHL) and egregious human rights violations. The IICI is an American 501 c (3) tax-exempt corporation incorporated in the State of California. IICIF is a Dutch charitable foundation based in The Hague, The Netherlands.

IMPACT

IICI programs improve the capacity of civil society groups and criminal and human rights investigators from international and national agencies, including the Office of the UN High Commissioner for Human Rights and UN fact-finding bodies, to document violations of human rights and international crimes. For example, Civitas Maxima (CM) and the Global Justice and Research Project (GJRP) report that IICI-facilitated improvements in their work have contributed to criminal investigations against alleged Liberian war criminals being opened in several European countries.

The diversity of participants in the IICI International Criminal Investigation Training Program (ICITP) widens each year,

indicating that these courses have world-wide applicability and impact on best practices in numerous and diverse organizations. A participant in the 2012 ICITP described the impact of the training on her work with child soldiers, *“Dramatic. We totally changed our approach and the type of questions we were asking. We went from getting a narrative about their suffering to getting information about the size and area of responsibility of the units they were recruited into. We got structure of the units and who was commanding them. The type of weapons they possessed and how the command systems work.”*

Another course participant stated, *“This course was for sure the best course I have taken, for several reasons, and it has deeply contributed to my personal and professional growth. It has also showed me that I am capable of contributing to the field in a practical, direct manner.”*

An IICI graduate who recently joined eyeWitness commented, *“I think it is fair to say that without the skills and knowledge I gained at the IICI, it would have been very difficult for me to join such an innovative project, so part of the merit goes to the IICI and your effort in training analysts and investigators to the highest international standards.”*

The general investigation and SGBV investigation courses which IICI runs for Justice Rapid Response (JRR) and UN Women certifying experts to rosters for deployment on rapid investigation missions, continue to gain wide recognition. Some examples of this impact are:

- Experts deployed to support ICC investigations in the DRC led to the Pre-Trial Chamber unanimously confirming - for the first time - all SGBV based charges. (In the case of Bosco Ntaganda.)
 - The Fact-Finding Mission in Iraq identified clear patterns of SGBV against Yezidi women and girls, including systematic enslavement, trafficking, rape, forced transfer, and other inhuman and degrading treatment, allegedly committed by members of ISIL.
 - The Syrian COI’s findings on SGBV have been widely reported and brought to the attention of the Human Rights Council and the Security Council.
- Such examples clearly demonstrate significant impact of IICI training programs. Highlights of IICI’s 2015 programs, activities and innovations include:
- The increased number of high-impact SGBV investigation courses and carefully tailored capacity building initiatives aimed at civil society investigators, and IICI’s support to and collaboration with the Preventing Sexual Violence in Conflict Initiative of the UK government.
 - The contribution to awareness raising among key actors on the financial and asset recovery dimensions of investigations into international crimes and egregious human rights violations, as well as the inclusion of financial investigation and asset recovery elements in selected IICI courses.
 - The contribution to efforts to raise awareness about conflict-related SGBV against men and boys and to improve the investigation of such crimes.
- Every UN Commission of Inquiry (COI) now has a gender adviser/ SGBV investigator deployed by UN Women from the SGBV experts roster.
 - The COI report on North Korea was credited as being the most gender sensitive COI report produced to date.

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Programs and Projects in 2015

Investigation Training for Human Rights Officers of Office of the UN High Commissioner for Human Rights -- Beirut, Lebanon, 14 to 16 January 2015. The course included a mix of group discussions, presentations and related team exercises involving members of the OHCHR's Regional Offices for the Middle East (ROMA) and North Africa (RONA), and the Syrian Monitoring Team.

Training for Palestinian Centre for Human Rights – 10 February 2015. This training for lawyers working at the Centre and based in Gaza was held over Skype. Professor Ray Murphy covered IHL, Desmond Travers military analysis, and John Ralston investigation planning.

Physicians for Human Rights (PHR) Workshop for Syrian Human Rights Defenders – Gaziantep, Turkey, 29 to 31 March 2015. The IICI assisted PHR in developing a workshop for medical and related personnel working with survivors from the Syria and Iraq conflicts. It was delivered with IICI support, in the form of two trainers: Deputy President Desmond Travers, and Professor Ray Murphy. There were 31 students, comprising 29 lawyers, one doctor and one dentist.

Training on the Investigation, Prosecution and Hearing of Sexual Offences in Somalia: '360' approach – Addis Ababa, Ethiopia, 15 to 19 June 2015. This was a five-day workshop co-organized with Legal Action Worldwide (LAW) for 19 participants (non-governmental legal aid providers, six police investigators, six prosecutors, three judges and one case manager from a sexual assault referral centre). They were from Somalia, Somaliland and Puntland.

Preparation of Security Guidelines for Legal Aid Providers Supporting Sexual and

Gender-Based Violence Survivors in Somalia. This was a follow-on to the above training. The guidelines have been prepared for LAW and Somali legal aid providers.

Sri Lanka - International Crimes Evidence Project (ICEP) – Public Interest Advocacy Centre (PIAC). The IICI Executive Director and Deputy President continued to assist as advisors to this project. PIAC in turn assisted the OHCHR inquiry in relation to Sri Lanka that recently released its report and recommended the establishment of a mixed national/international accountability mechanism in Sri Lanka.

Liberia - Investigation Skills Training for Civitas Maxima and GJRP. Civitas Maxima is working on three distinct geographic situations: Liberia, Ivory Coast and Sierra Leone. The IICI continues to assist Civitas Maxima by providing scholarships for their staff and staff of its Liberian partner organization, GJRP, to attend IICI courses. Significantly, on the basis of information provided by GJRP and Civitas Maxima, Belgian and Swiss authorities arrested two former commanders (Martina Johnson and Alieu Kosiah) of armed groups implicated in war crimes and crimes against humanity during Liberia's civil wars.

Workshop for Staff of Syria Commission of Inquiry – Geneva, Switzerland, 3 to 5 August 2015. This three-day course was requested by the COI investigation leader. Prepared and delivered by Glyn Morgan, it involved presentations on interviewing; planning; tactical interview planning exercise; clarifying witness information; information management; and military analysis.

Analysis Skills Workshop for International Criminal Court – IICI HQ, 15 to 17 December 2015. The workshop was designed and delivered for staff of the Judicial

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Cooperation and Complementarity Division of the Office of the Prosecutor.

Afghanistan: investigation training course. The government of Finland has provided the IICI with a grant to train twenty human rights and other professionals from Afghanistan on the investigation of international crimes and egregious human rights violations. The training will take place in the 2nd half of 2016.

Training and other IICI activities supported by the UK Foreign & Commonwealth Office's (FCO) Preventing Sexual Violence in Conflict Initiative (PSVI) and Human Rights and Democracy Program. The PSVI released its *International Protocol on the Documentation and Investigation of Sexual Violence in Conflict* in June 2014 (Protocol).

Protocol implementation project. The IICI was subsequently engaged by the PSVI to design and deliver three training courses on the documentation of conflict-related SGBV for civil society organizations, using the Protocol as overall framework. IICI was also commissioned to develop training materials on the basis of the Protocol. This project was fully funded by the FCO.

The IICI Head of Office developed the training materials (comprising guidance notes for trainers and PowerPoint slides); they were delivered in electronic format to the FCO on 22 June 2015. The FCO will publish the materials in 2016. The FCO has already encouraged other actors to use the materials.

The eastern DRC training was delivered from 23 to 27 March 2015 in Goma, in collaboration with REDRESS. Nineteen civil society investigators/ documenters from the eastern DRC participated in the training. (They were from legal aid, human rights monitoring and survivor support NGOs.) They comprised ten females and nine males.

The Bosnia and Herzegovina training took place from 9 to 13 March 2015 in Sarajevo. The IICI collaborated with Medica Zenica to deliver this workshop. Twenty-one civil society investigators/ documenters participated in the training. Most were from survivor support NGOs; others were from human rights monitoring and legal aid NGOs. They comprised fourteen females and seven males from Bosniak, Serbian and Croatian communities across B&H.

The training of trainers (TOT) was delivered from 7 to 11 April in The Hague. Twenty investigation trainers and investigators who provide training to other investigators in the area of conflict-related SGBV investigation/ documentation participated. Their SGBV investigation skills were strengthened, and their SGBV-investigation training skills were built or, in the case of investigation trainers, strengthened. Most participants hailed from civil society. One was a judge from Ivory Coast, three from the OHCHR (Middle East focus, including of the Syrian Monitoring Team) and two from the UN mission in Afghanistan. They included participants from or working on Ecuador, Liberia, the DRC, Kenya, Iraq, Syria, Egypt, B&H and Nepal. They comprised thirteen females and seven males.

Kosovo project. The FCO's Human Rights and Democracy Program, in support of the PSVI, has commissioned IICI to deliver a training to twenty civil society representatives in Kosovo, using the Protocol as overall framework. The training will take place in 2016.

Guidelines for the Investigation of Conflict-Related Sexual and Gender-Based Violence Against Men and Boys. Under the leadership of the Program Director, the IICI has developed the guidelines with the assistance of experts on various aspects of conflict-related SGBV. The first of its kind, the guidelines are aimed

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at criminal justice and human rights professionals, including at the ICC, in national war crimes units and in the NGO sector. The guidelines will be published in early 2016, and build on IICI's training modules focusing on this under-acknowledged and –reported dimension of conflict-related SGBV. The PSVI has supported the development of the guidelines.

International Criminal Investigation Training Program (ICITP)

The ICITP courses are held in the Netherlands.

International Investigator Courses

International Investigator Course # 23, 25 May to 5 June 2015. There were seventeen participants, thirteen from human rights organizations, three from tribunals or government agencies and one academic. Twelve were funded by the IICI. Eleven were female. They were from Australia, Canada, the DRC, Ethiopia, Georgia, Germany, Italy, Liberia (2), Palestine (2), Portugal, Romania, South Sudan, Spain, UK and USA (3).

International Investigator Course # 24, 2 to 13 November 2015. There were twenty-two participants, fifteen women and seven men. Six participants were awarded scholarships. They were from a range of human rights organizations, two were from UN human rights offices, and three from national war crimes units. They hailed from Australia, Brazil, France, Germany, Hungary, Italy (2), Kenya, Liberia (2), Lebanon, Nepal, Netherlands, Nigeria Portugal, Romania and United Kingdom (5).

A special thank you from this course to Captain Den Doelder who has facilitated the components of International Investigator Courses conducted at the Royal Netherlands Army School for Peace Missions for the past three years. Captain Den Doelder has been

an outstanding partner in these courses and has now been transferred to further her military career.

Specific Skills Courses

Analysis Skills Courses # 10 & # 11, 4 to 8 May & 7 to 11 December 2015.

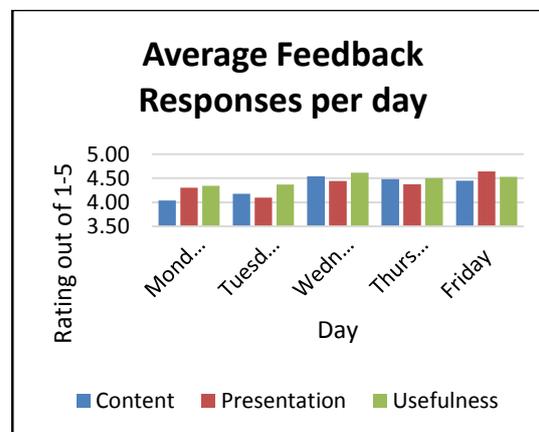
There were ten participants in the 10th Analysis Skills Course. The participants were from a range of professional backgrounds, including human rights organizations and the ICC. The 11th Analysis Skills Course had 17 participants. Again, the participants were from varied professional backgrounds, including non-governmental organizations, the ICTY, the Special Tribunal for Lebanon, EULEX, Interpol, national police and war crimes units, and the ICC.

Interview Skills Course # 13 & # 14, 15 to 19 June & 26 to 30 October 2015.

There were seven self-funded participants in the 13th Interview Skills Course, two from international courts and five from the human rights sector. There were six participants in the 14th Course.

Sexual and Gender Based Violence (SGBV) Course # 3, 29 June to 3 July 2015.

This course was delivered to nineteen people from the international human rights community, all of whom encounter SGBV in their professional work.



JUSTICE RAPID RESPONSE (JRR) & UN WOMEN

In 2015, the IICI has designed and delivered four training courses with its long-standing partners, JRR and UN Women:

JRR Certification Workshop for Forensic Specialists – Adana, Turkey, 27 to 1 May 2015. This training course was for forensic experts on international criminal investigations, with a special focus on addressing cases of conflict-related SGBV. It was held on the occasion of the Symposium of the Eurasian Academy of Forensic Medicine and Sciences (EAFMS). Twenty-five forensic experts completed the course and are now qualified to be included on the JRR Roster.

JRR Certification Course – Amman, Jordan, 2 to 12 August 2015. Twenty-five participants, mostly from the Middle East and North Africa (MENA) region, participated in this course and are now qualified to be included on the JRR Roster.

JRR-UN Women, Gender Based Violence Certification Course – Amman, Jordan, 15 to 20 August 2015. There were twenty-four participants (three male, twenty one female) from civil society, government and non-government organizations; they now are qualified for inclusion on the JRR-UN Women SGBV-Expert Roster.

JRR-UN Women, Investigation of Sexual and Gender Based Violence as International Crimes Course – Dakar, Senegal, 23 to 29 November 2015. Twenty-four participants (eighteen women, six men), mainly from or working on French-speaking African countries, completed the course and qualified for inclusion on the JRR-UN Women SGBV-Expert Roster.

CONFERENCES AND SEMINARS

Financial Investigations. The development of an IICI course on the financial and asset-recovery dimensions of international crimes continues. Other activities on this issue included:

IICI-JRR-GPW Meeting. A further awareness raising workshop was held (and hosted) at GPW, a business intelligence firm, in London, the UK, on 9 June 2015. The meeting was co-organized with GPW and JRR. It brought together the private sector, the ICC, the World Bank, national financial investigation units and civil society. This meeting was very successful in highlighting issues and potential solutions. The IICI has developed an introductory module that was presented for the first time in a JRR Course in Amman in August and will be included in the IICI International Investigator Courses.

CARIN Steering Group Meeting. The IICI Program Director was invited to address the Steering Group meeting of the Camden Asset Recovery Inter-Agency Network (CARIN) on the IICI's work, including concerning financial investigations and asset recover. The meeting took place at New Scotland Yard, London, on 4 June 2015.

Facilitation of meeting between ICC and private sector. IICI was requested to facilitate a meeting between the CEO of the Mintz Group, a business intelligence firm, and officials of the Office of the Prosecutor and Registry. The meeting was aimed at assisting the ICC in its consideration of if and how the private sector can help with financial investigations and asset recovery.

***STUDY OF ON-LINE-
TRAINING/BLENDED LEARNING***

Following initial research on the possibility and impact of developing on-line training modules for the IICI it was clear that more in depth research was required, but that such courses/ modules are not in demand or advisable at present. In the latter half of 2014 and 2015 the IICI prepared a questionnaire on the topic to solicit feedback and ideas from its trainers and a group of IICI alumni. The IICI Program Director was responsible for this work and also conducted a field research visit the Philippe Kirsch Institute (Canada) and the Dickinson School of Law of PennState University, Pennsylvania USA. These two organizations were chosen because of their leadership in the field of development of on-line training in the area of international justice. The IICI is grateful to the Philippe Kirsch Institute and Dickinson School of Law for their support. The study report took into account the alumni and faculty comments and desk based research and the results of the field visit.

***ORGANIZATIONAL
STRENGTHENING***

In the first year of the organizational-strengthening grant the IICI carried out a comprehensive organizational assessment with the external assistance from Mannet in Geneva. It resulted in the development of a tailored organizational development plan for the enhancement of IICI's internal capacities in the short, medium and long term. The IICI Board approved the plan in its December 2014 Annual General Meeting. There were six key initiatives:

Initiative One: Consolidate existing training program, develop new courses and introduce blended learning

This has continued, and work on the viability of introducing blended learning programs progresses as reported above.

Initiative Two: Strengthen organizational capacity

Organizational capacity has been strengthened through the full time engagement of the Program Director, and the engagement of a Project Officer to bolster the core team. Professor Ray Murphy has joined the core team as the IICI International Law and Human Rights Expert, and Willie Nugent as Security Expert and Military Advisor. Strengthened contracts have been completed with seven key faculty members – two law and SGBV experts, two investigation experts, a military analyst, a forensic expert and an interview skills expert.

Initiative Three: Develop and diversify operational partnerships

Meetings have been held with organizations considered to have some synergy with the IICI's mission; *vis* the International Centre for Transitional Justice (ICTJ), Physicians for Human Rights (PHR), Open Society Justice Initiative (OSJI) and Justice Rapid Response. In the case of ICTJ and OSJI we will continue to cooperate in matters of mutual interest with no change to our formal relationship. In the case of PHR, while not changing the formal relationship, we have worked in collaboration with them on a project and will assess future projects on a case by case basis. Justice Rapid Response has proposed to the IICI Board that we strengthen our relationship and become a closer partnership. The IICI Board is considering this proposal. The IICI continues to network with a host of other organizations such as the Coalition for the International Criminal Court, the Kenya National Commission on Human Rights, Civitas Maxima, GJRP, REDRESS, PSVI, eyeWitness, and No Peace Without Justice on a regular basis.

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The IICI has considerable interaction with other organizations such as Eurojust, ICC, Interpol and the Organization for Prohibition of Chemical Weapons (OPCW), UN Women, the UN Office of the High Commissioner for Human Rights and the Organization for Security and Cooperation in Europe (OSCE).

Initiative Four: Increase financial self-sufficiency

The IICI continues to pursue new revenue streams and revise fee structures in order to reach a position where we have full cost recovery for the delivery of courses and projects.

In further positive news the Sigrid Rausing Trust has approved a further three year grant in support of the IICI.

Initiative Five: Develop outreach and networking in order to market, and improve, our training courses

As indicated under item three above and also under the topic of blended learning we continue to develop this area.

Initiative Six: Strengthen governance and engagement of the Board

Two new board members were added – both of whom represent generational change. One board member resigned due to pressures of other projects impacting on her involvement with IICI.

Karen Snell has been appointed to the Council of Advisors as IICI in-house legal counsel.

Roster Referrals

The IICI continues to receive requests to identify expertise from its roster of people who have completed IICI trainings. In most instances these requests are forwarded on to JRR. In those instances where the request falls outside the mandate of JRR, the IICI circulates people on its roster and advises

interested parties to contact the requester directly.

Funding

The IICI extends its appreciation to the Oak Foundation and the Sigrid Rausing Trust for their generous support in 2015.

Staff

The IICI is privileged to be able to utilise a range of presenters who are practising experts in their respective fields. The success of courses is a direct result of the expertise of the following people:

IICI Core Team:

John Ralston	Executive Director
Niamh Hayes	Head of Office, SGBV Expert
Gabriel Oosthuizen	Program Director & Law Expert
Ulic Egan	Project Officer
Professor Raymond Murphy	International Law and Human Rights Expert
Willie Nugent	Security Expert and Military Adviser

IICI Faculty:

Anthony Forde	Interview Skills (Resigned 2015)
Bruce Bursik	Criminal Investigation and Crime Scene Expert
Glyn Morgan	Analysis Skills
Dr Henriette Stratmann	Forensic Anthropology
Max Marcus	International Law and SGBV Expert
Mike Dixon	Criminal Investigation Expert
Patricia Viseur Sellers	International Law and SGBV Expert

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Consultants and Guest Presenters:

Andreas Mischkewitz	Computer and digital security
Andras Vamos-Goldman	Justice Rapid Response
Brenda Hollis	International Criminal Law
Barbara Goy	International Law
Carol Akiki	Interpreter and Translator
Carolyn Edgerton	Moderator, Interview Skills
Ciara Ware	Security Expert
Dr Chris Dolan	Sexual Violence Against Men and Boys
Cees Hindricks	Moderator, Interview Skills
Dr Ludmila Stern	Interpreting and Translation
Erin Gallagher	Investigations and SGBV Expert
Howard Varney	Truth Commissions and Alternative Justice Mechanisms
Jennifer Easterday	Researcher
Dr John Tobin	Psychiatrist
Lada Soljan	SGBV Expert
Laurel Baig	International Law
Michelle Jarvis	International Law
Peter Allan	Analysis Skills Expert
Paul Myers	Internet and Open Source Research Expert
Rita Pradhan	Moderator, Interview Skills
Dr Soren Blau	Forensic Expert
Stefan Schmitt	Scenes of Crime
Dr Vedrana Mladina	Clinical Psychologist
Xavier Laroche	Forensic Aids to Investigations
Captain Lotte den Dolder and Staff of the Royal Netherlands School for Peace Operations, Amersfoort & Harskamp.	

Interns

Pat McGloughlin
Keith Emmet

IICI Headquarters, The Hague

The IICI continues to operate from its headquarters in Anna Paulownastraat, The Hague. Ulic Egan joined the office as a Project Officer.

US Office

While all IICI operations are conducted from The Hague, the IICI maintains its US Office. The functions of the US Office are performed by IICI President, Raymond McGrath, Secretary/Treasurer Nancy Pemberton and In-house Counsel, Karen Snell. No salaries are paid in the US.

Changes

Executive Director John Ralston will retire in 2016. A selection process is underway to appoint a successor.

Executive Director Comment

As indicated at the opening of this Annual Report, I will retire from the IICI in September 2016. It will not be easy to leave this organization. I have had the privilege of working with an extremely dedicated and talented group of people in designing, developing and delivering IICI courses. Dealing with the impact of armed conflict on people's lives is not easy and there is never one solution that fits all situations. Nor is one approach, such as ensuring justice and accountability, the only option. In most occasions a complex interconnected range of activities or processes is required. Justice practitioners, advocates, diplomats, peace keepers and others, working in a combined and complementary way, has proven to be effective.

In a small way, we have seen how this works during IICI courses. Participants in these courses come from a wide range of backgrounds, have a wide range of skills and cultures, and above all, they are dedicated to having an impact in so far as achieving justice and accountability for victims are concerned. We see them work together to arrive at solutions and improve their own skills. In many cases we have heard later how they shared these new skills with their colleagues and how, as a result of their training with us, they have been able to improve the conditions of life for others.

Since I have been Executive Director the IICI has delivered training to almost 2,000 people. Those course participants are some of the most inspiring people I have met and are one of the reasons myself and others at the IICI have committed ourselves to providing training that will not only give guidance as to what they should do, but also give clear direction on how to do it.

The team we have gathered at IICI will continue this work long after I depart and I would like to wrap up this message by thanking them for their outstanding efforts, their dedication and their loyal support over the last thirteen years.

John H Ralston
Executive Director IICI(F)

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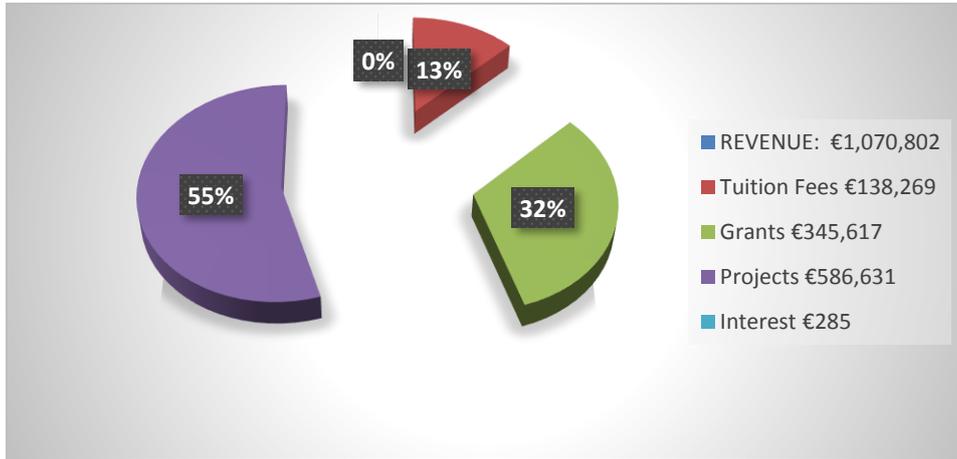
IICIF FISCAL (RSIN) NUMBER 8125 17 799

STATEMENT OF FINANCIAL POSITION as at 31 December, 2015

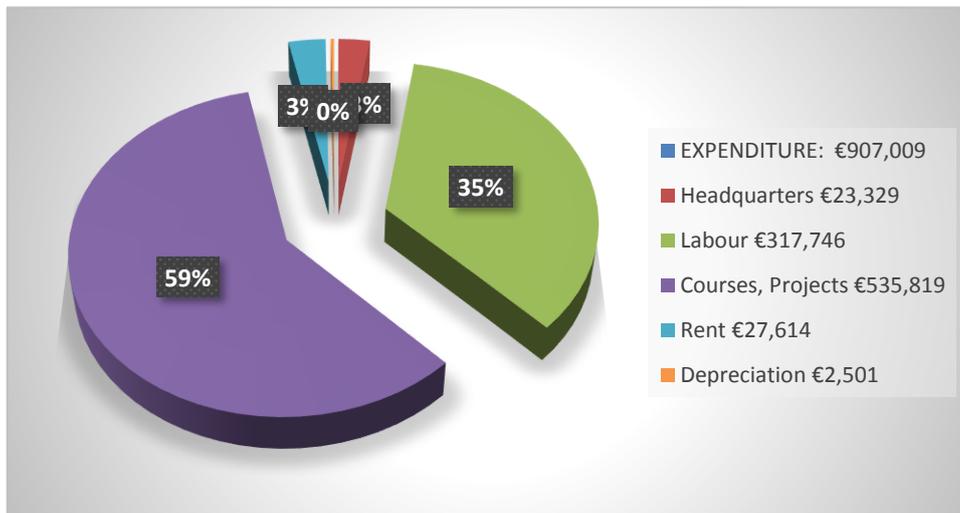
	2015	2014
	€	€
Current Assets	400,571	209,510
Restricted/Unrestricted funds	174,800	/.143,650
Current Liabilities	25,197	/. 31,580
Net Assets	200,574	45,474

SUMMARY OF REVENUE AND EXPENDITURE

REVENUE



EXPENDITURE



DIRECTORS OF THE IICI AND IICIF

Board of Directors

The Board of Directors of the IICI and the IICIF is the governing body of the Institute. It is composed of experts from around the world, and from disciplines relevant to both teaching and conducting investigations into serious violations of international humanitarian law and human rights law, and genocide and crimes against humanity. Military officers, human rights investigators, academics, criminal investigators, and experts in international law have joined forces to create a new approach to the investigation of these serious crimes and violations.

The Directors are not paid any salary or allowances.

Raymond McGrath - President
Colonel (Retired) Desmond Travers - Deputy President
William Schabas - Chair of the Board.
Nancy Pemberton - Treasurer
Delia Chatoor
Gerald Gray
William D. Haglund
Hina Jilani (Resigned)
Lieutenant-General (Retired) Gerry McMahon
Bernard O'Donnell
Heather Ryan
Jayne Stoyles.
Kaoru Okuizumi
Ken Roberts

Key Staff

The Hague

John Ralston, IICI Executive Director. In 2015 fees of €90,838 were paid for the services of the Executive Director for administration of the IICI and facilitation of IICI projects.

Niamh Hayes, Head of Office The Hague.

Ulic Egan, Project Officer.

Gabriel Oosthuizen, IICI Program Director.

Professor Raymond Murphy is the IICI International Law and Human Rights Expert.

Willie Nugent is the IICI Security Expert and Military Adviser.

US Office

While all IICI operations are conducted from The Hague, we have maintained the US Office. President Raymond McGrath has worked on fundraising issues in the US and also in assisting with arrangements for IICI projects. No salaries are paid in the US.